



Las Campanas Water Cooperative

SANTA FE, NEW MEXICO

November 19, 2021

Dear Las Campanas Water Co-op Member,

The Las Campanas Water Cooperative (Co-op) is soliciting self-nominations from Members who wish to serve on the Co-op's Board of Directors. Directors serve for three-year terms. This election is an "Off-Cycle" election which will be held in January 2022 to increase the Board's membership to 7 members and up to 9.

Board members attend the Co-op's quarterly Board meetings, participate in Committee meetings, and attend special meetings to address specific issues. Board members exercise fiduciary and operational oversight of the Co-op and its staff.

All Co-op Members are eligible to serve on the Board. Each Board Member typically serves on at least two committees.

Community-minded individuals with legal, finance, engineering, public utilities, human resources, or general business backgrounds are encouraged to self-nominate. If you are interested in serving, please complete the attached Candidate Profile Form and e-Mail it to the Co-op's Secretary, Ben Lee, at blee@lcwatercoop.com.

It is requested that all Candidate Profile Forms be received by 15 December 2021.

The Bylaws of the Coop dictate a 3-step process to legally elect Directors and provide all members the opportunity to either self-nominate to serve on the Board and/or vote for Directors.

1. Solicit self-nominations from the entire Membership (due by 15 December 2021).
2. Appoint a Nominating Committee to interview candidates & put forward a slate of officers (late December).
3. Send ballots to all Members to vote (January 2022).

The current Board plans to hold the election in January. If the current Board is removed, the self-nominations will be passed on to the authorities designated to conduct a legal election of a new Board of Directors. The Board is working closely with Counsel to develop a legally viable plan to ensure ongoing operations without disruption if the Board is removed. Contingency steps are being taken in a confidential manner that protects both the Co-op's reputation and that of Las Campanas. While the Board believes firmly that removal would be both inappropriate and imprudent, we remain committed to taking the steps needed to support the Co-op and staff.

As always, we encourage Members to contact us should you have specific questions.

Sincerely,
The Board of Directors
Las Campanas Water Cooperative



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Board of Directors Candidate Nomination Profile

The need for a clearly legible application is important. The Nominating Committee is requesting this form be typewritten and limited to the space allotted on the profile. If you have any questions, please contact me at sraab@lcwatercoop.com. If you would like to submit your resume in addition to this form, it is welcomed.

Name: _____ **Address:** _____

Estate: _____ **Phone:** _____

Email: _____

Las Campanas property owner since: _____

Restrictions to availability: _____

Education: _____

Professional background: _____

Specific qualifications: _____

Why you would like to serve on the Co-op Board: _____